

**AXIS Capital Holdings Limited**  
**Group Statement on Modern Slavery and Human Trafficking**  
**January 2019**

AXIS Capital Holdings Limited and its global subsidiaries (hereinafter "AXIS Capital") are committed to respecting, protecting and advancing human rights. We have zero tolerance for any form of slavery, forced labour or human trafficking. This statement sets out our approach and the steps we have taken to ensure that none of these activities take place anywhere in our business or supply chains.

This statement is made pursuant to Section 54, Part 6, of the UK Modern Slavery Act 2015 and has been approved by the board of AXIS Capital Holdings Limited.

**Our Organisation**

AXIS Capital Holdings Limited is registered in Bermuda and publicly traded on the New York Stock Exchange under the symbol AXS.

AXIS Capital is a diversified property and casualty (re)insurance business and has had a presence in London since 2003 operating in London through AXIS Specialty Europe SE (UK Branch) ("UK Branch"), which is a branch of AXIS Specialty Europe SE, an insurance company registered in Ireland. In October 2017, Novae Group plc ("Novae") was acquired by AXIS Capital. Additionally, AXIS Syndicate 1686 at Lloyd's has been underwriting in London since 2014 and was under third-party management until 2017 when management was transferred to AXIS Managing Agency Ltd.

**Our People**

AXIS Capital is committed to maintaining a working environment in which the freedom, diversity and dignity of all our employees is respected. As well as appropriately remunerating and rewarding our staff for the work they do, we strive to promote a collaborative and harmonious working culture supported by our Anti-Bullying and Harassment and Equal Opportunity and Diversity policies. Our grievance and whistleblowing policies and procedures act as a safety net so that any employee can freely express any genuine concerns that they have to help prevent unacceptable behaviour or misconduct.

**Our Supply Chains**

Given the nature of our business, we believe the risks of slavery or human trafficking existing in our supply chain are extremely low. Nonetheless, we take appropriate steps to ensure that we only do business with parties who share our zero-tolerance approach to these activities. Our due diligence procedures, outsourcing and supplier frameworks, and contracting guidelines are specifically designed to ensure that our suppliers and other partners are compliant with the Modern Slavery Act. The AXIS Capital Group Vendor Management Office conducts annual assessments of material vendors which includes vendors providing an annual attestation.

This statement is approved by and signed on behalf of AXIS Capital Holdings Limited.

AXIS Capital Holdings Limited	
Director	